Building Strength through Diversity

Coaching for Improved Work Performance

Dealing with Organizational Change

Supervisory Certificate Program SCP

The Supervisory Certificate Program is designed to give staff professional development training in the key areas of supervisory and leadership competencies, policies and procedures and people skills. Courses can be taken as stand-alone courses or as a complete certificate program.

- All SCP offerings for Fall ’21 will be offered via Zoom. Link provided 24 hours in advance to those registered.
- Pre-registration is required. We request that you cancel 48 hours before a scheduled class to avoid course fees.
- Individuals on a waitlist will be notified by HR of space availability based on cancellations.
- In accordance with our waitlist standard, “swapping” a registered participant with a non-registered participant, is not permitted.
- Walk-ins (including individuals who remain on the waitlist) cannot be accommodated.
- Courses that span over multiple days require attendance at all sessions for course credit.
- Arrival more than 15 minutes late may result in no credit for the course. Course fee will apply.

To register, please visit the UC Learning Center or click on the courses offered this quarter.

more information: tori.stoeckinger@hr.ucsb.edu
Dealing with Organizational Change
Thursday, October 7 | 8:30-4pm | $70

Change is a daily occurrence and is often unforeseen or unpredictable. What we can control is how we deal with change. Participants enhance their ability to deal positively and effectively with organizational change. Understanding the change cycle allows participants to utilize strategies to manage each stage.

Building Strength through Diversity
Thursday, November 4 8:30-4pm | $70

In this course, participants will gain an understanding of the elements and dimensions of culture to meet the challenges and integrate the strengths of cultural differences in the workplace. In addition, participants will learn about working with cross-generational teams, given today’s four-generational society.

Coaching for Improved Work Performance
Thursday, November 18 | 8:30-4pm | $70

Successful supervisors have, by a combination of experience, skills, training and practice, developed strategies and methods to get the best out of themselves and their employees. Learn proven coaching techniques to solve workplace problems, improve performance and motivate employees.
STAFF SCHOLARSHIP PROGRAM

Scholarship Guidelines

Who?
- Non-probationary career staff
- Full-time-equivalent salary less than or equal to $5,300/month

What?
- Eligible career staff may apply for scholarship awards for education, training, and other learning opportunities available at UC Santa Barbara
- Awards can be used for registration and educational fees only
- If selected, award is up to $500 per person per year

When?
- Summer: August 15
- Fall: October 15
- Winter: January 15
- Spring: April 1

Where?
- Dilling Yang Scholarship Application
- Open a ServiceNow Ticket

Dilling Yang Staff Scholarship Program

The purpose of the Dilling Yang Staff Scholarship Program is to support the professional development of our non-probationary career staff with a full-time-equivalent salary less than or equal to $5,300 per month.

For additional resources regarding eligibility, other guidelines or to access the application, refer to the Dilling Yang Scholarship Application Form with Guidelines.

more information:
katherine.abad@hr.ucsb.edu

For HR Training courses and other training opportunities at UCSB, please visit the UC Learning Center.
New Employee Orientation + New Employee Benefits Orientation

NEO + NEBO

New Employee Orientation

Who?
- New Hires
- Limited to Career
- Others who recently became benefits eligible or experienced a change of benefits eligibility

What?
- History + Culture of UCSB
- Policies + Procedures
- Training + Development Opportunities
- Services + Resources

When?
- 1st + 3rd Tuesday of each month
- 9-11am

Where?
- Zoom

To implement recommended social distancing measures due to COVID-19, Human Resources is offering New Employee Orientation (NEO) via Zoom. Zoom links will be emailed directly to new employees that have signed up for NEO.

request the zoom link: katherine.abad@hr.ucsb.edu

New Employee Benefits Orientation

NEBO Webinar Offerings, Hosted by UC Path Center

Employees who are eligible for Full benefits and Primary Retirement Benefits (UC Retirement Choice Program, UCRP):
Every Friday from 10:30am - 12:00 pm (weekly)

Employees who are NOT eligible for UCRP:
2nd Thursday of each month from 10:30 am - 12:00 pm (once a month)

Join the NEBO Webinar:
https://UCOP.zoom.us/j/9517875041 (link is external)
Meeting ID code: 951 787-5041
First Year Experience (FYE)

The First Year Experience (FYE) program is a 9-course follow-up to the New Employee Orientation and is typically held on the 1st and 3rd Thursday of each month, beginning at 9:10 a.m. (40 minutes) via ZOOM.

The FYE program will help you navigate your first year as a UCSB staff member and will invite you to explore the vast opportunities and support services available to you.

To register for each course, please visit the UC Learning Center, keyword FYE or click on the upcoming courses listed.

more information: janegama@ucsb.edu
Explore the Creating the Future Core Competency and the coordinating course list below! Log in today!

Change Agility
Creating a Culture of Change

Mission & Vision Focus
Leading with Vision

Stewardship
Holding Yourself Accountable

All LinkedIn Learning Courses are included gratis to you!

UC Core Competency Model
ABC's: Achieving Results

The purpose of the UC Core Competency Model is to serve as a foundational tool for the assessment and development of staff, managers and leaders at the University of California. Additionally, the core competencies are expected to be demonstrated in all employee roles in the University to some degree.

Creating the Future:
Anticipates, adapts and supports change initiatives by energizing others at all levels and ensuring continued commitment when faced with new initiatives. Demonstrates tolerance and adaptability when dealing with ambiguous situations. Effectively plans for change and deals with setbacks through flexibility and resilience. Shows understanding of/commitment to the UC mission/vision. Demonstrates accountability, discretion and sound judgment when utilizing University resources to ensure the public trust.
This complimentary, mostly online, program is designed for anyone who manages or supervises others, or aspires to do so, and consists of 16 core plus 4 elective courses covering the following competency areas:

- Performance Management
- Hiring for Success
- Strategic On-boarding
- Managing Implicit Bias Program
- Managing People
- Administration and Operations
- Change Management
- Communications

In order to complete the certificate you must complete all core courses* and at least four elective courses. Completion of the UC People Management Series & Certificate also makes one eligible for participation in the UC People Management Conference.

All courses are available in the UC Learning Center, keyword PMCP
For more information email: hrtrain@hr.ucsb.edu

My UC Career
Discover Your Career Path

My UC Career is an online development portal available to all UC employees seeking to learn more about their strengths, skills and opportunities.

Six self-paced modules help users discover their internal UC career mobility options, highlight accomplishments and identify how they can achieve their career goals within UC.

Begin Career Discovery
Job Search
Resume
Tell Your Story
Network and Research
Pre and Post Interview

Accessing My UC Career
A UC email address is all that's needed to access the portal. Visit My UC Career Account and Login to create an account!