Project Innovation Lab

This lab provides an opportunity to:
- Learn methods and practical skills for instilling a mindset of creativity and innovation in your job and on teams
- Learn creative techniques and skills to design and develop ideas that improve how the organization operates.
- Bring forth the concept of project filtering to enhance decision-making skills and leverage the wisdom of a team
- Participate in a team activity that cultivates effective peer and work relationships.
- Learn strategies to effectively dialogue, gain consensus, and come to decisions and directions as a team.

Drive to Thrive

This course will look at the concept of thriving in the workplace. We spend about 1/3 of our waking hours at work. We will study the behaviors of those who find these hours to be joyful and exciting. We'll discuss how we can work individually and with teams to promote both meaning at work as well as meaningful work. We'll look at recent happiness and organizational theory, but we will also look at specific tactics and strategies on a mutual drive to thrive.

Navigating UCSB

Join us for experiential learning about the UCSB mission and our individual connection to its amazing contributions to the world and how your job function connects to the whole. We will explore teaching, research and community in ways that can connect you to the overarching purpose of campus. We will also feature a special guest panel of senior administrators to help us navigate through campus budgeting, sponsorship and campus risks.

Project Innovation Scrimmage

The Project Innovation Scrimmage provides an opportunity to:
- Learn methods and practical skills for taking a project idea from conception to concrete proposal using the rapid prototyping process
- Apply creative problem-solving skills to design and develop design solutions that positively impact how UCSB operates.
- Share knowledge and insights with peers to tap the collective wisdom of the group, and ensure the 'sum is greater than the parts'.
- Participate in a team activity that cultivates effective peer and work relationships.
- Learn strategies to effectively dialogue, gain consensus, and come to decisions and directions as a team.

Project Mid-Point Session

The Project Mid-Point Session provides an opportunity to:
- Deliver a quick overview of your project prototype to your Gaucho U colleagues and campus leaders for support, feedback, and networking
- Gather helpful input like…
    - Connections on partners and collaborators from across campus
    - Feedback to strengthen and hone your project
    - Buy-in and support from campus leadership
- Leave with inspiration and ideas to keep thriving with your Gaucho U Project!

Whole Brain Model

The Herrmann Whole Brain® model presents a framework which can help you learn more about preferred modes of thinking, learning, and working. In this workshop, you will:

- Assess your personal Whole Brain style
- Gain a better understanding of human differences and team function
- Learn how differences can contribute to more effective solutions through creative abrasion

Change Management: How You & Your Cohort Can Ignite Change

Gaucho U is a grassroots movement where you and your cohort enter a high-powered learning laboratory where ideas about change are given life, incubated, and tested under real-life conditions. In this course, you will explore the diversity of change management styles and how these differences affect how we understand, work with, and adapt to change. Next, you will learn how your Gaucho U cohort can exploit change styles by turning potential barriers into strengths. Finally, you will apply your new change styles skills to test and tweak your cohort project to find out what it needs to thrive in the real world of UCSB.

The Leadership Challenge®

The Leadership Challenge® Workshop will engage you through experiential activities, workbook exercises, group problem-solving tasks, video cases, and lectures. And you'll get plenty of hands-on practice applying the *Five Practices of Exemplary Leadership* to current organizational and personal leadership challenges. This workshop is designed to inspire, engage, and help everyday leaders—like you—to develop the skills needed to meet whatever leadership challenges lay ahead. Upon completing the workshop, participants will be able to:

- Clarify and communicate their fundamental values and beliefs
- Inspire others to share a common vision
- Search for opportunities to change and improve
- Build collaboration, teamwork, and trust
- Strengthen the ability of others to excel
- Apply the lessons learned in the workshop to a current organizational challenge

Crucial Conversations®

This 2-day course teaches skills for creating alignment and agreement by fostering open dialogue around high-stakes, emotional, or risky topics - at all levels of your organization. By learning how to speak and be heard (and encouraging others to do the same), you'll surface the best ideas, make the highest-quality decisions, and then act of your decisions with unity and commitment. You will learn to:

- Better prepare for high-stakes conversations.
- Recognize the qualities of communication which make it safe to talk about important issues.
- Bring the best skills you have to each important conversation.
- Confidently, and with competence, influence outcomes using the Crucial Conversations Technique.

Deliver a Great Presentation With or Without Technology

What good is passion if it can't be translated into action? Public speaking is as relevant to our current campus environment as it was back when Aristotle wrote about it as the art of using the proper persuasive tools for the right occasion. Following Aristotle's ancient but powerful guidance, this course will help you to consider the use of your voice, body, facial expressions, and even some technology in order to best share what is important for maximum impact.