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This course helps job seekers and employees prepare themselves for the new reality of work. Outlines how workers need to think differently about their chosen career path, learning, and their life outside of work. To remain employable, lifelong learning isn't just nice—it's necessary.


### Transitioning from Individual Contributor to Manager
**Duration 1 hr. 19 min.**

Learn strategies to help you make the shift from focusing on your own performance as an individual contributor to focusing on the success of your team as a manager. She helps you address common hurdles such as how to manage your former peers, engage and assess your team, and prepare for your evolution as a leader.


### Unconscious Bias
**Duration 24 min. 42 sec.**

Learn to recognize and acknowledge your own biases so that you can identify them when making decisions, and prevent yourself from making calls based on a biased viewpoint. Explains some of the most common forms that a bias takes: affinity bias, halo bias, perception bias, and confirmation bias.


### Employee Engagement
**Duration 2 hr. 23 min.**

Explains what employee engagement is, what engaged work and leadership look like, and how to bring these qualities to your organization. Shares tested and proven techniques for how to attract, hire, and retain engaged employees and keep that engagement growing through feedback, compensation, and other methods.


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